

ALLIED HEALTH CAREER PIPELINE PROGRAM

Career Services and Retention

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Presented by: Aaron Griles

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ALLIED HEALTH CAREER PIPELINE PROGRAM**



Employment Overall Process

Training Orientation

Career Services
Initial Meeting with
students/Job Zone

Career Services Mid Point
Assessment

Career Services Workshops

On Site Recruitment-
Last Day of Career
Services Workshops

Final Assessment

Completion

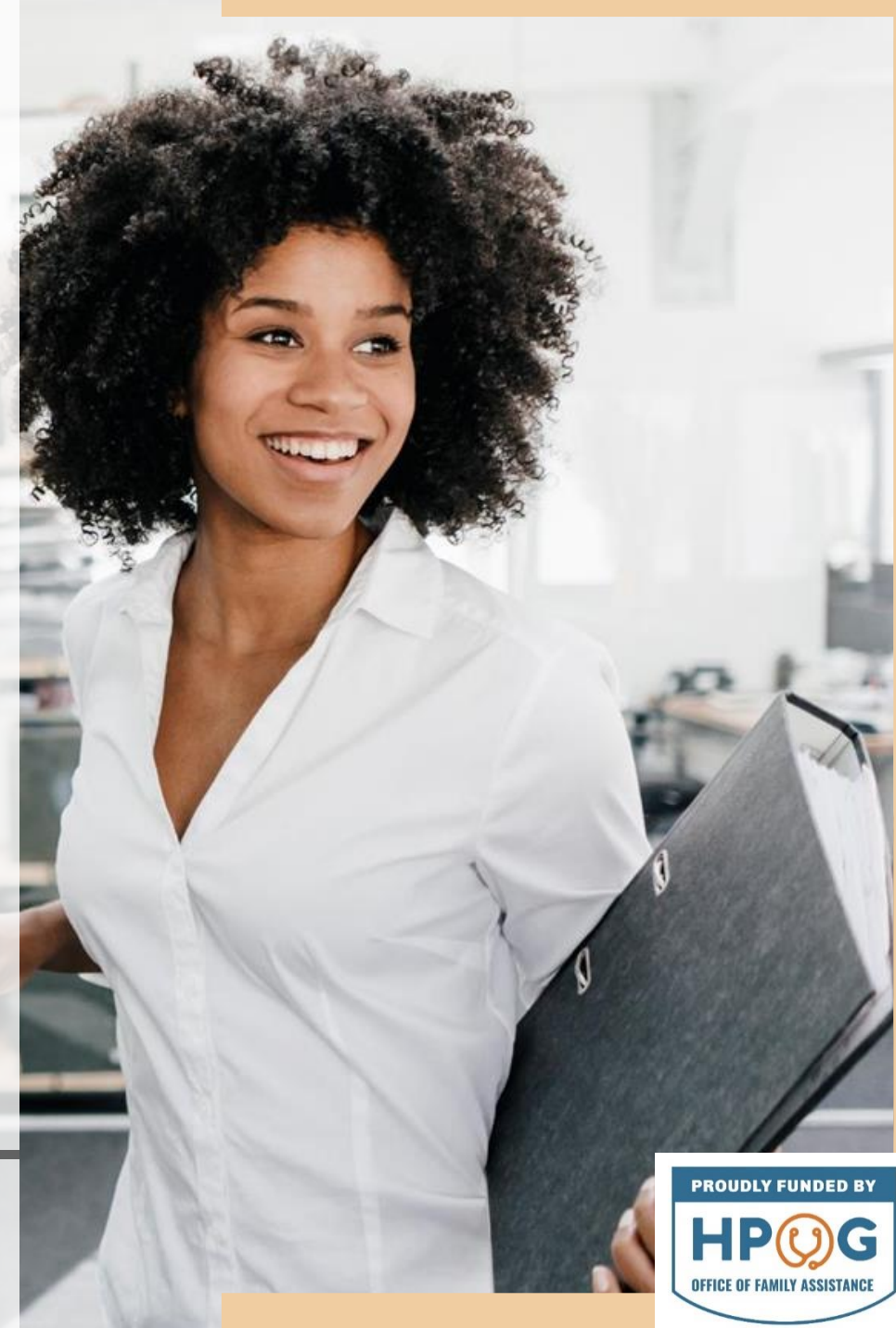
Send resumes out
to employers/ Set
up Interviews

Retention

Call and track
down student
placements

MID POINT/ FINAL ASSESSMENT

Mid Point and Final Assessment is a series of questions asked by the Career Services Specialists to find out if a student have any barriers that can prevent them from working.



Mid Point/Final Assessment: Speaker Notes

How many of you have barriers for students who can't get employment?

CAREER SERVICES WORKSHOPS

Resume Writing

Interview Preparation

Self Management/
Time Management

Cultural thinking/
Problem Solving

Cultural
Competency

Skills Inventory/
SWOT

Effective Elevator
Communication
Speech

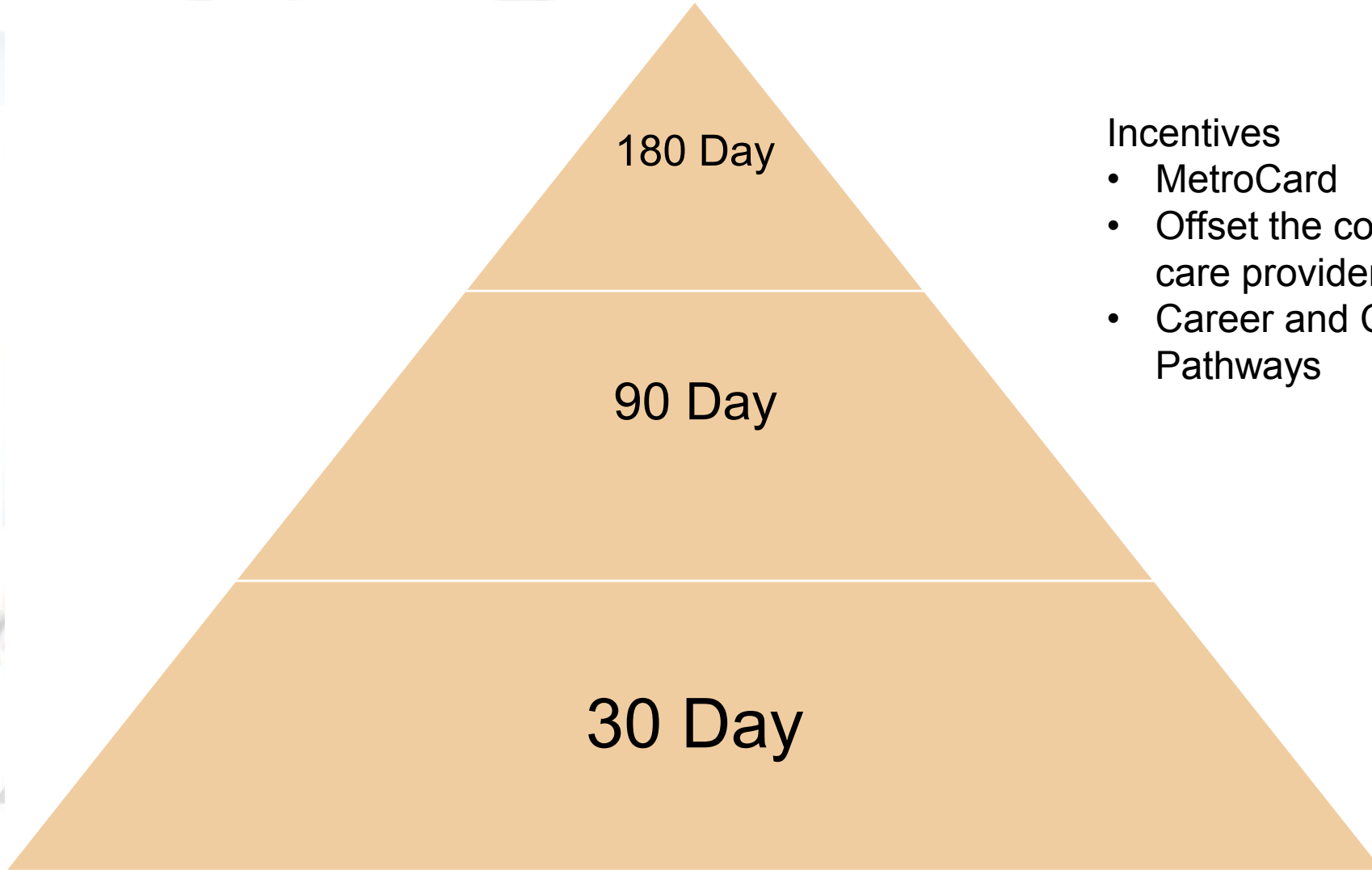
**Workforce
Success**

ON SITE RECRUITMENT

- Employers visit our students on the last day of their Career Service Workshops.
- During Year 4, over twenty (20) employers recruited for our students onsite.
- Employers speak about the benefits and opportunities their company has to offer to our students.
- We prepare students for on site recruitment
 - Resume prep
 - Interview clothes referrals
- Students come with their questions prepared for visiting employers.



RETENTION



Incentives

- MetroCard
- Offset the cost of child-care providers
- Career and College Pathways

BUSINESS ADVISORY COUNCIL MEETINGS

- Business Advisory Council Meetings are held on a quarterly basis.
- We invite our employer partners and we give each other feedback on how we can all better help one another to achieve success in employment.
- BAC Committees: Curriculum Committee, Internship Committee, Guest Speaker Committee and Recruitment Committee
- Senior Employment Specialist conducts conference calls with BAC committee employer members to discuss concerns and ways we can help each other strengthen each committee so that it will be more effective.

Business Advisory Council Meetings: Speaker Notes

How do we get our employer partners more heavily involved with our services?

CAREER SERVICES TEAM



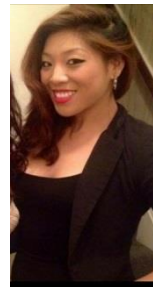
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Thank you!

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