

Employer Engagement at  
Different Levels

Best Practices for  
Employer Partnerships

# Overview

- VOATX challenges and obstacles with engaging employers and consistent job placements
- Growth Mindset
- Commitment to the Process



# Know Your Worth

- What can your HPOG program offer?
- Comprehensive support for students
- Flexible service models





# Warm Introductions to Senior Leaders

- Leveraging Relationships
- Communication Difficulties
- Honest Conversations
- Embrace Collaborative and Be Consistent

Let US help YOU!



*"The secret of change is to  
focus all of your energy, not on  
fighting the old, but on building  
the new."*

*- Socrates*



VOATX  
Employer  
Partnership  
Development

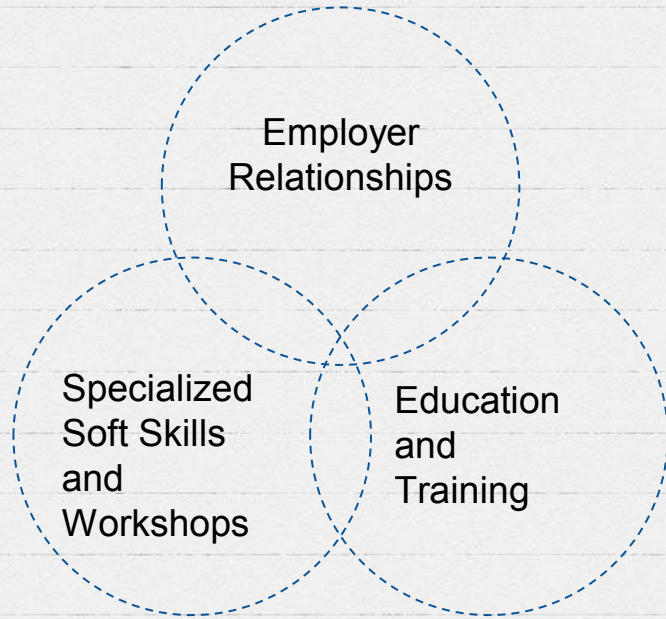


# The Process

- Thoughtful Planning
- Consistent, dedicated staff willing to adapt to changing conditions
- Build a strong foundation with an array of tools and resources



# Customized Training Partnerships





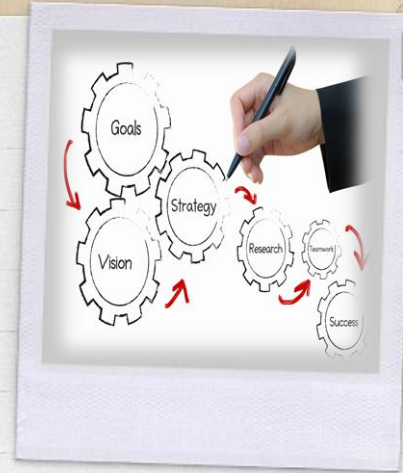
# Workplace Culture Workshops

## Hospital Core Values

- Reverence
- Integrity
- Compassion
- Excellence

## Working With Peers

- Conflict Resolution
- Problem Solving
- Decision Making
- Team/Group Dynamics



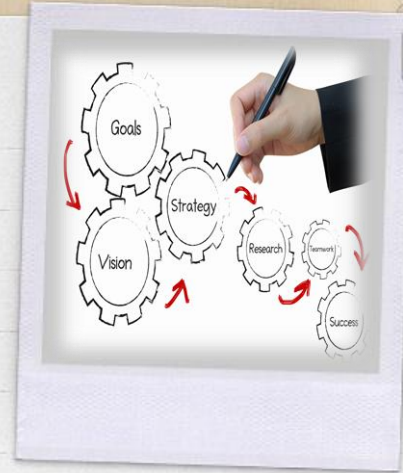
# Workplace Culture Workshops

## Dealing with Patients

- Customer Satisfaction
- Difficult patients
- Helping Others
- Customer Needs

## Stress Tolerance

- Relaxation Techniques
- Self Awareness
- De-Escalation
- Patience



# Want More Information?

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VOA Texas HPOG.

