

# ***HPOG ANNUAL MEETING***

## ***MISSOURI HITE ANALYSIS***

***July 23<sup>rd</sup> & 24th, Alexandria, VA***



**SLATE**  
St. Louis Agency on Training and Employment  
**MISSOURI JOB CENTER**



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



# HITE

## HEALTHCARE INDUSTRY

### Training & Education

The State of Missouri's Department of Social Services (DSS) was designated a grantee of HPOG which named the program **Health Industry Training and Education (HITE)**.

DSS contracted with three Workforce Development Boards to administer the program.

**SLATE**  
St. Louis Agency on Training and Employment  
**MISSOURI JOB CENTER**



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# SLATE

St. Louis Agency on Training and Employment

## MISSOURI JOB CENTER

The **St. Louis Agency on Training and Employment (SLATE)** is the One Stop Career Center for the City of St. Louis. It provides all career center services including employment assistance for job seekers, short-term training, apprenticeship programs and the ability to match qualified candidates to employers.

# SLATE

St. Louis Agency on Training and Employment

MISSOURI JOB CENTER



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

Individuals who register on the State's workforce website, [www.jobs.mo.gov](http://www.jobs.mo.gov), can apply for training and employment assistance through programs such as WIOA (Adult and Dislocated Workers), TechHire, SkillUp Missouri (SNAP), Missouri Work Assistance (TANF), and HITE/HPOG



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# Missouri Hospital Association (MHA) Partnership Beginnings

The **Full Employment Council (FEC)** of Kansas City is a sister organization providing similar services to five counties in the Kansas City region. FEC participated in HPOG 1.0 and developed a successful working partnership with MHA. In 2005, the FEC and MHA began to develop a training program that addressed the acute shortage of nurses and nurse educators in the Kansas City region. In 2006, the FEC awarded MHA a small workforce grant to coordinate community-wide outreach and other related activities.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



After the award of HPOG 1.0, FEC created the Kansas City Healthcare Grants Advisory Committee to provide input from employers on training programs. MHA partnered with FEC to coordinate this advisory committee.

FEC developed extensive relationships with educational institutions that provided healthcare training. These included community colleges, vocational schools, four year institutions and proprietary schools. They also developed closer ties with healthcare employers.



Lyda Krewson, Mayor

When HITE (Missouri DSS) was awarded HPOG 2.0, FEC and their partnership with MHA became a part of the HITE/HPOG model. This maximized the existing relationship with MHA, which HITE utilized to grow in their healthcare program.

HITE partnered with MHA and adopted an 'advisory board' model made up of affiliated acute care organizations that provided input and guidance to the HITE/HPOG initiative.



Lyda Krewson, Mayor

This model serviced SLATE in St. Louis City and County, and the Central Workforce Investment Board (CWIB). The nineteen counties benefitting from CWIB's partnership include Audrain, Boone, Callaway, Camden, Cole, Cooper, Crawford, Dent, Gasconade, Howard, Laclede, Maries, Miller, Moniteau, Morgan, Osage, Phelps, Pulaski, and Washington counties.

Clients can get WIOA, SNAP and SkillUp training services through CWIB's location as well as other workforce services.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.





The Missouri Hospital Association (MHA) is a not-for-profit association in Jefferson City that represents 143 Missouri Hospitals. In addition to representation and advocacy on behalf of its membership, the association offers continuing education programs on current health care topics and seeks to educate the public about health care issues.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



MHA publishes an annual Workforce Survey and seeks to inform legislative representatives about health care issues on behalf of its membership.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



MHA partners with schools, career centers, metropolitan healthcare councils in Kansas City and St. Louis and Workforce Advisory Committees.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



MHA's website has a wealth of information on the healthcare industry in Missouri, as well as resource materials for students, educators and administrators.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *What is MHA Contractually Obligated to do for HITE/HPOG?*



- **MHA** shall coordinate services with CWIB, SLATE, and FEC, Inc.
- **MHA** will convene twelve regional meetings per year, two bi-monthly meeting for CWIB and one bi-monthly meeting for SLATE. (HITE/HPOG Advisory Committee Meeting) These meeting shall include Workforce Development Boards, employer groups and educational institutions.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



# *What is MHA Contractually Obligated to do for HITE/HPOG?*



- **MHA** will convene employer group meetings for input into program design, curriculum/instructor selection and other criteria to further refine workplace-based learning models.
- **MHA** will identify and recruit healthcare employers in an effort to make sure WDB's meet participant goals. Employers may include, but not limited to, hospitals and long-term health facilities.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *What is MHA Contractually Obligated to do for HITE/HPOG?*



- **MHA** shall conduct presentations as requested to community healthcare employer organizations regarding HPOG requirement to serve TANF clients and other low –income families.
- **MHA** shall conduct surveys to determine success of HITE/HPOG initiatives, including suggestions of continued improvement.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *What is MHA Contractually Obligated to do for HITE/HPOG?*



- **MHA** will also make recommendations on training to meet specific skills and competencies of the HPOG required occupation codes.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *MHA's HPOG Advisory Committee*



**Jill Williams**

Director of Workforce Initiatives & Special Products

## **HOSPITALS & HEALTHCARE SYSTEMS**



**Janette Taaffe**, Vice President – Network Human Resources

**Angie Seat**, Director of Talent Acquisition

**Bridgett Johnson**, Recruiter



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# ***MHA's HPOG Advisory Committee***



**Kathy Coombs**, Executive Director, South County  
**Sabrina Wilcher**, Vice President of Human Resources, South County



**Julie Makin**, Mercy Health Systems  
**Angelina Sherman**, Executive Director of Clinical Education



**Jordan Alexander**, Senior Talent Acquisition Leader  
**Rachel Engelmeyer**, Education Consultant



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



# ***MHA's HPOG Advisory Committee***



**Beth Camp**, Senior Learning & Development Consultant  
**Dennis Voegele**, Director of Talent Acquisition



**Julie Makin**, Mercy Health Systems  
**Angelina Sherman**, Executive Director of Clinical Education



**RankenJordan.**  
PEDIATRIC BRIDGE HOSPITAL

**Erin Bachelier**, Human Resources Administrator



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# ***MHA's HPOG Advisory Committee***

## **LONG-TERM CARE FACILITIES**



**Kathy Joslin,**  
Senior Vice President of Human Resources & Marketing



**Lisa Williams,** Regional HR Director  
**Dave Luethy,** Executive Director Senior Care Network



**Kathy Gilmore,** Vice President



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *MHA's HPOG Advisory Committee*

## COMMUNITY HEALTH



**Amanda Stoermer**, Director of Evaluation, Quality & Learning  
**Jess Holmes**, Principal Strategist

## GOVERNMENT



**Shonda Gray**, St. Louis Regional Director for Missouri  
Career Pathways



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *MHA's HPOG Advisory Committee*

## TRAINING PARTNERS



**Laurie Hawkins**, Corporate College Senior Health Program Manager



**Angela Baker**, Business Development Manager  
**Jeff Ferguson**, Administrator



**Jackie Brooks**, Campus Director



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *How has MHA & the Advisory Committee impacted HITE/HPOG & SLATE?*



- **MHA** provides a wealth of information for our clients as they research career paths and make decisions about their training.
- Our **MHA** representative is a strong advocate for the grant and represents the program through all aspects of her duties with MHA.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



# *How has MHA & the Advisory Committee impacted HITE/HPOG & SLATE?*



- Often the Human Resource contacts or Educational Coordinators change rapidly in some large healthcare providers. Our **MHA** representative can provide our training partners and business services team updated contact information.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *How has MHA & the Advisory Committee impacted HITE/HPOG & SLATE?*



- Ms. Williams continues to provide SLATE with updated information from her office or other channels, especially as they relate to entry-level healthcare training.
- MHA provides our Grant Manager a periodic report to update information as it relates to HITE/HPOG and to assist with our continued success.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# *How has MHA & the Advisory Committee impacted HITE/HPOG & SLATE?*



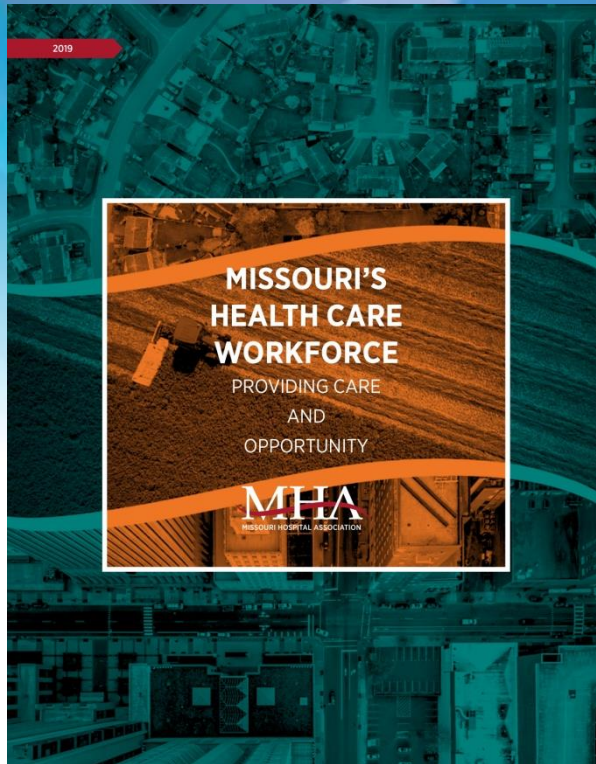
- The most important aspect of our partnership with MHA is that they have helped to establish the HITE/HPOG grant as a successful resource for recruitment purposes. It is vital that SLATE's training providers and employers understand that to maintain programs such as HPOG, more value should be placed in the Missouri Career Centers. Our success wouldn't have been possible without the Missouri Hospital Association.



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

# ANNUAL WORKFORCE REPORT



- **MHA** has collected workforce data since 2001.
- A total of 142 hospitals participated in this year's survey.
- The survey requested data on 36 healthcare positions

**SLATE**  
St. Louis Agency on Training and Employment  
**MISSOURI JOB CENTER**

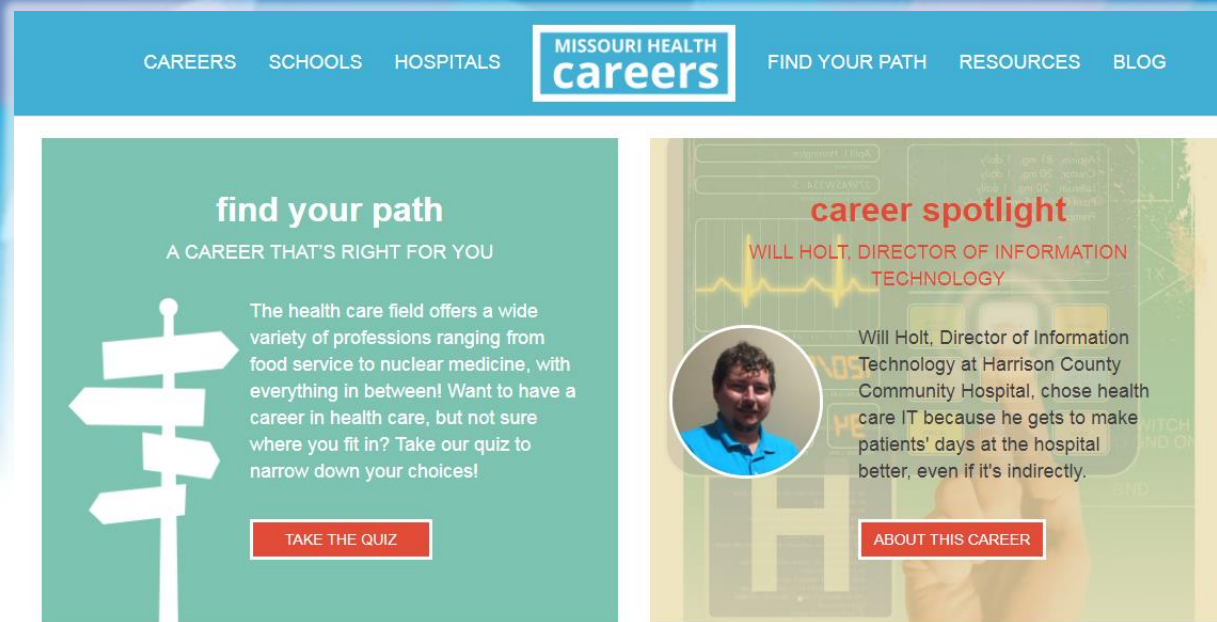


Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



# Missouri Health Careers Website & Materials



the #1 resource for missouri health careers

***[www.missourihealthcareers.com](http://www.missourihealthcareers.com)***

**SLATE**  
St. Louis Agency on Training and Employment  
**MISSOURI JOB CENTER**



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.



# ***Follow them!***



***missourihealthcareers***



***@HealthCareersMO***



***MOHealthCareers***

**SLATE**  
St. Louis Agency on Training and Employment  
**MISSOURI JOB CENTER**



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.

***Thank you so much for listening!***  
***Have a great day!***



**SLATE**  
St. Louis Agency on Training and Employment  
**MISSOURI JOB CENTER**



Lyda Krewson, Mayor

St. Louis Agency on Training and Employment is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. If you need this information interpreted to a language you understand or in a different format, please contact our Equal Opportunity Officer at 314-589-8000. Callers who are deaf, hearing, or speech-impaired may reach us at Missouri Relay number 711.