



Basic Skills & Work Readiness Boot Camp

Presented by:

Virginia Sampietro
HPOG Program Director
Eastern CT Workforce Investment Board

Rachael Arcand Martel
Regional Health Careers Navigator
EASTCONN & American Job Center-East

Title Slide: Speaker Notes

Good Afternoon – I'm Virginia Sampietro, the Program Director of the Health Careers Advancement Project (Health CAP) that includes 3 Workforce Boards in CT – Eastern CT, NW Regional WIB & South Central WIB, (WORKFORCE ALLIANCE).

Presenting with me is Rachael Martel who is the Career Navigator of the Eastern WIB area.

Alignment With Employer Demand

Boot camp was designed to respond to needs expressed by local healthcare employers.

- Basic literacy skills (*math, reading, writing*)
- Healthcare work readiness skills
- Computer literacy

Alignment With Employer Demand: Speaker Notes

- Our Healthcare Pipeline Sub-Committee made up of industry employers and the regional education/training providers reported that these are the skills that our job seekers lack or need to improve on.
- (CASAS) Math and reading assessment are given before boot camp so scores can be made available to instructor & post testing is available if needed/recommended.
- The Boot Camp curriculum was designed by certified adult education instructors and specialists in the technical field.

Boot Camp Outline & Timeline

- Completed after random assignment and before training
- 2 weeks/50 hours; typical schedule M-F 9-2
- Sets the stage for:

Training Success

Medical Terminology	Basic Academic Skills
Computer Components	Research and Study Techniques

&

Employment Success

Communication Skills	Interviewing Preparation and Practice
Labor Market Research	Attendance and Punctuality

- Research project completed and presented on client's healthcare career interest

Boot Camp Outline and Timeline: Speaker Notes

- Discuss potential for client to attend training/boot camp at the same time- able to be customized for clients' needs if employed, etc.
- Discuss research project that combines academics and LMR. Research projects encourages public speaking, develops presentation software skills such as PowerPoint or google slides, sometimes changes client's career goal before applying for training funding.
- Career Pathway research is completed and discussed with navigator.
- Example of problem solving with a participant during boot camp that fosters awareness and resilience for future problems (transportation, childcare)

Boot Camp Outcomes

- To date 68% of participants attended boot camp
- 90% successfully completed
- Develops problem solving skills, confidence, personal growth & friendships
- Training success: of those who successfully completed boot camp, 90% enrolled in at least 1 Healthcare Training
- Of those that completed boot camp, 77% are employed in Healthcare

Boot Camp Outcomes: Speaker Notes

As Program Director, I'm always tracking measures like the ones you see here but Rachel sees the changes in the people

Share example facts outside of PAGES:

Boot camp participants getting together on the weekend to study, car pooling, child's birthday parties, employment opportunities

Participants See The Value, Too!

- David's story

“When starting boot-camp I did not know what to expect. I was very nervous as I hadn’t been in school or training for over 25 yrs. My kids thought it was a joke when I told them that I was going back to school for a career change. The first day I felt nervous & out place because I could be everybody’s parent ! I made a few friends with my classmates by working in groups on activities & sharing about previous careers that didn’t work out.

I completed boot-camp without missing a day & received my certificate. When I got home & showed my kids my certificate, I was greeted with huge hugs & a few tears from my daughter, tears of happiness. They were proud of my accomplishment but more importantly proud of me wanting to change my career for myself and for my family regardless of my age.”

Participants See the Value, Too: Speaker Notes

- Completed 4 trainings
- Currently is applying for healthcare positions



“Thank you so much for giving me the opportunity to attend the HPOG Boot camp. Attending definitely helped me network with people in similar situations who also want to further their education, showed me the diversity of the people in the program, opened my eyes to the barriers we all face and helped build my confidence. Boot camp improved my math skills. Finally, Bootcamp helped me to push myself to be the change I wish to see in the world and in my future. Thank you immensely for all of your help!”

- EWIB Participant

Participant Quote: Speaker Notes

Add any updates:

- 3 completed training
- 2 participating in internships
- 1 employed as xx [sic]

Contact Information

Virginia Sampietro

HPOG Program Director

Eastern CT Workforce Investment Board

108 New Park Avenue

Franklin, CT 06254

Ph: (860) 934-5012

E-Mail: sampietrov@ewib.org

Rachael A. Martel

Regional Health Careers Navigator

EASTCONN & American Job Center-East

562 Westcott Rd.

Danielson, CT 06239

Ph: (860) 933-3171

E-Mail: rarcand@eastconn.org

Contact Information: Speaker Notes

We'll look forward to any of your questions after the other presentations.