



# INNOVATION IN HPOG 2.0

## APPRECIATIVE INQUIRY



# What The Practice Is

1. Differentiated Instructional Methods and Delivery
2. Employer Partnerships Aligned to VOATX Mission
3. Dine and Dash Learning Sessions

# The Practice In Action

- Classroom and Hybrid training courses with flexible scheduling to meet the needs of working students.
- Employers who fundamentally are aligned to the organizational mission of Volunteers of America Texas.
- Bi-weekly learning sessions that support low income students through access to income support and financial coaching.



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# Staff Implementation

- Program Coaches—Clients, Operations, Community Partners
- Program Manager and Workforce Director—Clients, Operations, Community Partners, Employers
- Regional Director—Stakeholders, Community Partners, Government Officials



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# Empowering Conditions And Empowering Assets

- Data and client driven decision making for leading operational adjustments
- Strong networks of community collaborations to help establish new or foster existing revenue streams
- Advocacy and Policymaker awareness through sharing of evaluation data



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# Impact of Innovation On Program Results

- Increased recruitment/marketing opportunities
- Access to larger networks of high profile community, educational, and employer partners
- Connections to larger wider audiences and platforms to share HPOG program successes



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# INNOVATION SUSTAINABILITY

- Continue to utilize effective strategies that have resulted in program efficiency
- Seek out opportunities to cultivate and support funding efforts toward sustainability
- Create systematic action plans for advocacy